

SCOTCH PLAINS-FANWOOD BOARD OF EDUCATION
Regular Public Meeting Minutes
September 29, 2021

Dr. Kulikowski called the meeting to order at 7:00 p.m. at the Evergreen Elementary School multipurpose room, 2280 Evergreen Avenue, Scotch Plains.

Members Present Ms. Nancy Bauer
 Mrs. Amy Boroff
 Ms. Deb Brody
 Ms. Stephanie Suriani
 Ms. Tonya Williams
 Ms. Amy Winkler
 Dr. Karen Kulikowski, President

Members Absent Mrs. Karen Mitchell
 Mr. Evan Murray, Vice President

Others Present Joan Mast, Ed.D., Superintendent of Schools
 Robert A. McGarry, Ed.D., Assistant Superintendent of
 Curriculum and Instruction
 Christopher Jones, Business Administrator/Board Secretary
 Jeanne Cleary, Director of Operations and Special Projects
 James Canellas, Assistant Business Administrator/
 Assistant Board Secretary
 Peter N. Pitucco, Director of Human Resources
 Lisa Rebimbas, Director of Special Service
 Douglas Silvestro, Esq., Board Attorney

Motion by Ms. Brody, seconded by Mrs. Boroff at 7:01 p.m., that the Board of Education adopts the following resolution:

WHEREAS, the Board of Education must discuss subjects concerning Personnel, Suspension/Detention Reports, HIB, and Legal Matters; and,

WHEREAS, the aforesaid subjects are not appropriate subjects to be discussed in a public meeting; and,

WHEREAS, the aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in private session pursuant to P.L. 1975, Chapter 231,

IT IS THEREFORE RESOLVED that the aforesaid subjects shall be discussed in private recess by this Board and administrative staff, and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist.

Carried 7-0-0

The meeting returned to public session at 8:08 p.m.

Members Present Ms. Nancy Bauer
 Mrs. Amy Boroff
 Ms. Deb Brody
 Ms. Stephanie Suriani
 Ms. Tonya Williams
 Ms. Amy Winkler
 Dr. Karen Kulikowski, President

Members Absent Mrs. Karen Mitchell
 Mr. Evan Murray, Vice President

Pledge of Allegiance

Dr. Kulikowski reported that Personnel, HIB, Suspension/Detention Report and Legal Status Report were discussed in Executive Session.

Dr. Mast welcomed everyone back on this fourteenth day of school. Dr. Mast acknowledged the challenges such as transportation issues and also the individual COVID 19 cases keeping nurses diligently working on contract tracing and directing quarantining within state guidelines.

In addition, Dr. Mast highlighted the successes in returning to nearly normal school activities like PTA Reflections Art Program, welcome parties on blacktops, parent teacher conferences, virtual back to school night to name a few.

Upon Dr. Mast's request, Ms. Winkler read District Policy 7250 regarding the guidelines for memorializing Schools and Facilities after a person who exhibited outstanding service to the community. Ms. Williams of the Wellness and Equity Committee, in accordance with the policy, recommended that Park Middle School be renamed after Malcolm E. Nettingham, one of the four original Tuskegee Airmen who served in World War II and also lived in and loved Scotch Plains. Dr. Kulikowski seconded the motion and, on a roll call vote of 7-0-0, the motion passed. Mr. Nettingham's children, Malcolm V. Nettingham and Debbie Nettingham, talked briefly about how proud they are of their father and how thrilled they are that he is being recognized and honored in this way.

Dr. Dumaresq, principal of Park Middle School, spoke about the upcoming festivities planned for the official renaming of Park Middle School on November 11, 2021, Veteran's Day. With preparation in the upcoming weeks, Park students will learn about the life and accomplishments of Mr. Nettingham and the celebration will include art logo competitions, mascots, games, etc.

The meeting continued with the business administrator's report and Mr. Jones mentioned the negotiations and bond counsels on tonight's agenda.

BOARD PRESIDENT’S ANNOUNCEMENT

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Scotch Plains-Fanwood Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Board of Education offices located at 512 Cedar Street, Scotch Plains, New Jersey. Such notice was also provided in written notice forwarded to The Times, The Star Ledger, the Township Clerk of Scotch Plains and the Borough Clerk of Fanwood in the revised Annual Notice of Regularly Scheduled Meetings as adopted September 1, 2021.

The meeting was opened for public comments at 8:32 p.m.

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| Joan Peters, Clark | Former President of Justice Matters – supports efforts in diversity and Dr. Joshi, wants grandchildren to learn about the good and the bad in our history, and adults need to be educated and not react emotionally for the benefit of all students. |
| Lisa Lebowitz, SP | Belief Systems should not be imposed by District Mandates, Belief System like religion belongs in the home, the district has no right to implement a new Belief System in the schools. |
| Dawna DeMarcio, SP | Wants inclusive, diverse-minded perspectives taught, supports Dr. Joshi, supports Jesus, and all people. |
| Erin Parker McEnvoy, F | Supports the renaming of Park and Dr. Joshi; Grew up as a minority in her neighborhood and, since her children have not had a similar experience, they may not have the understanding of the struggles of those coping with racism, which exists in our towns; Supports BOE endeavors in TRHT, being honest in history, and confronting what we struggle with internally is essential to growing in a different direction. |
| Lonesta Virgil, F | Mother grew up in a segregated school; while she appreciates the empathy of others, she believes we need those to provide the actual teachings so we all can learn and introduce to students; Supports BOE. |
| Michael Reviso, F | Tired of people just posting signs but are not proactive in finding a solution, just for show; Wants children to be taught about all humanity through history that all people have done horrible things to one another; Criticized Dr. Joshi for not having different contexts and wants it taught not only white people committed bad crimes. |

Public comments ended at 8:52 p.m.

Committee Reports

- Curriculum** Report by Ms. Suriani - Course Proficiencies recommendations for BOE approval are Health/PE updates to elementary proficiencies shifting sexual health classes from 9th grade to 8th grade, 12th grade shift to focus on general wellness; Mathematics update primary resource used, Everyday Math 4, Math Explorations for grades 6-8 updated to reflect 21st Century Life and Career Standards with project based and cross-curricular connections.; Science updated for middle school by providing mixed exposure to life, earth and physical sciences rather than one focus; Remote Learning is currently for students in quarantine and three teachers have been hired to teach live and for after school help; AP enrollment is being analyzed by the district and considering making pathways into AP classes for racial, ethnic, and gender groups.
- Finance** Report by Ms. Brody - Mr. Jones discussed the successful business office transition and the audit has already started and is setting up a budget model that goes back three years, historical documents in the vault dating back to the 1800's, primarily student records, and determining the need for keeping records which is legally required for seven years; Chapter 44 documents have been revised and resubmitted pertaining to employee health benefits where employees contribute a percentage of their salary, Dude Solutions software program for capital projects, Pomptonian Food Services experienced 2021 loss and will be filing papers to join the National Lunch Program next year; All schools experienced IDA flood damage and filed with insurance company and FEMA.
- Community Relations** Report by Ms. Brody - Met with Laura Bishop Communications and Relations discussed media relations and methods of communication distribution including newsletters; Communications include from outside community and internal stakeholders and provide information to legislators; Principals coordinating with communications; FAQ on website; Strategic Planning discussed with the upcoming sessions starting and incorporating communications in Strategic Planning.

Letters to the Board

Eight emails were received from the public and the appropriate administrator responded.

Board Motions

Curriculum Report

1-C Motion by Mrs. Boroff, seconded by Ms. Brody, that the Board of Education approves the following revised Out of District SY21-22 and ESY21 placements:

SY21-22

Case #	Classification	Placement	Cost	Notes
13-11	ERI	Collier	\$6,820.20	Additional Cost for Aide
10-09	MD	Burlington County Special Services School	\$102,477.60	Change in placement previously approved
10-09	MD	Burlington County Special Services School	\$44,319.60	Additional Cost for Aide
14-11	AUT	Woods Education Out of State	\$326,241.00	Previously approved \$302,126.00
21-07	ERI	Cornerstone Day School	\$76,000.00	Transfer-in Placement

ESY

Case #	Classified	Placement	Cost	Notes
21-06	OHI	Project Hire	\$2,925.00	Work Readiness
18-14	SLD	Cornerstone	\$16,366.40	Previously Approved \$11,843.89
20-16	OHI	Cornerstone	\$16,366.40	Previously Approved \$11,843.89
20-19	MD	Rock Brook	\$11,257.92	Previously Approved \$10,554.30
20-19	MD	Rock Brook Aide	\$9,120.00	Previously Approved \$3,000.00
19-07	PSD	ESCNJ	\$3,509.00	Additional Cost for Aide

Carried 7-0-0

2-C Motion by Ms. Brody, seconded by Ms. Williams, that the Board of Education acknowledges the receipt of the Graduation Verification Report of the Class of 2021.

Carried 7-0-0

3-C Motion by Ms. Winkler, seconded by Ms. Brody, that the Board of Education approves the following Health and Physical Education, Visual and Performing Arts, Language Arts/Literacy, Science, and Mathematics Proficiencies:

1. Health & Physical Education Proficiencies:

- Health Education – Kindergarten
- Health Education – Grade 1
- Health Education – Grade 2
- Health Education – Grade 3
- Health Education – Grade 4
- Health Education – Grade 5
- Health Education – Grade 6

- Health Education – Grade 7
- Health Education – Grade 8
- Health I – Grade 9 – Course #: H8142
- Health II – Grade 10 – Course #: H8242
- Health III – Grade 11 – Course #: H8342
- Health IV – Grade 12 – Course #: H8442
- Physical Education – Pre K – Grade 2
- Physical Education – Grades 3 – 4
- Physical Education – Grades 5 – 8
- Physical Education – Grade 9 – Course #'s: H8102, H8112, H8122, H8132
- Physical Education – Grades 10 – 12 – Course #'s: H8202, H8212, H8222, H8232

2. Visual and Performing Arts Proficiencies:

- Concert Band 9 – Grade 9 – Course #: H6602
- Global Art Immersion – Grades 9-12 - Course #: H6842
- Art Design Survey – Grades 10-12 – Course #: H6582
- Advanced Placement Music Theory – Grades 10-12 – Course #: H6600

3. Language Arts/Literacy Proficiencies:

- Language Arts/Literacy – Grade K
- Language Arts/Literacy – Grade 1
- Language Arts/Literacy – Grade 2
- Language Arts/Literacy – Grade 3
- Language Arts/Literacy – Grade 4
- Language Arts/Literacy – Grade 5

4. Science Proficiencies:

- Science – Grade 6 – Course #'s: M3602, M3607, M3608, M3609
- Science – Grade 7 – Course #'s: M3702, M3707, M3708, M3709
- Science – Grade 8 – Course #'s: M3802, M3807, M3808, M3809

5. Mathematics Proficiencies:

- Mathematics – Kindergarten – Course #'s: E2002, E2007, E2009
- Mathematics – Grade 1 – Course #'s: E2102, E2107, E2109
- Mathematics – Grade 2 – Course #'s: E2202, E2207, E2209
- Mathematics – Grade 3 – Course #'s: E2302, E2307, E2309
- Mathematics – Grade 4 – Course #'s: E2402, E2407, E2409
- Mathematics – Grade 5 – Course #'s: E2502, E2507, E2509
- Mathematics – Math Explorations 6 – Course # – M2612
- Mathematics – Math Explorations 6 – Course # – M2712
- Mathematics – Math Explorations 6 – Course # – M2812

Carried 7-0-0 on a roll call vote

Personnel Report Motion by Ms. Suriani, seconded by Ms. Williams, that the Board of Education approves the Superintendent’s recommendations for personnel on the Personnel Report dated September 29, 2021 in the areas noted below:

1. Retirements
2. Resignations/Terminations
3. Appointments
4. Change of Status
5. Leaves of Absence
6. Degree Status Change
7. Sixth Period Assignments
8. Co-Curricular Appointments
9. Coaching Appointments – 2021-2022 school year
10. Auxiliary Employment
11. Substitute Staff – as needed for 2021-2022 school year

Carried 7-0-0 on a roll call vote

Business Report

Motion by Ms. Brody, seconded by Mrs. Boroff, that the Board of Education:

I-BUS approves the staff training report dated September 29, 2021.

<p align="center">Scotch Plains-Fanwood Public Schools Board Approval for Staff Training and Seminars, Conventions and Conferences Board Meeting: September 29, 2021</p>						
Number Attending	Conference Title	Dates Location	Anticipated Reimbursement	Purpose	Date of Request	Date of Board Approval
	<p>* Expenses may exceed state and federal reimbursement guidelines + How will this activity promote the delivery of instruction, improvement of curriculum, or further district goals?</p>					
Two	Did You Know That Africans and Africa Played an Important Part in the Allied Victory of WWII?	Oct. 1, 2021 Rutgers University	\$10.00 each (registration)	To learn about the role of Africans and Africa played in the Allied victory in WWII.	Sept. 13, 2021	Sept. 29, 2021

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One	Baseball History as American History	Oct. 22, 2021 Rutgers University	\$35.00 (registration)	Learn the role baseball has played in American History for US 1 and US 2 curriculums.	Sept. 13, 2021	Sept. 29, 2021
Two	Lindamood Bell Training Program on Visualizing and Verbalizing	Oct. 2021 – June 2022 (Reapprove the timeframe for dates TBD) virtual training	\$750.00 each (registration for 3 day virtual training)	Learn about the Visualizing and Verbalizing Program which develops concept imagery.	Sept. 14, 2021	Sept. 29, 2021
Four	Framing Your Thought-Written Expression Training	Oct. 2021 – June 2022 (Reapprove the timeframe for dates TBD) virtual training	\$175.00 each (registration for virtual training)	Learn sequential and systematic method of instruction that teaches sentence structure from simple to complex.	Sept. 14, 2021	Sept. 29, 2021
Four	Wilson Introductory Training	Oct. 2021 – June 2022 (Reapprove the timeframe for dates TBD) virtual training	\$649.00 each (registration for 3 day virtual training)	Training provides overview of the Wilson Reading System (WRS) 4 th Edition curriculum and serves as the prerequisite for WRS Level 1 Certification.	Sept. 14, 2021	Sept. 29, 2021

One	National Athletic Directors Conference	Dec. 10-14, 2021 Denver, Colorado	\$1,665.00 (registration for 5 day conference and travel expenses)	Attend the National Athletic Directors Conference.	Aug. 20, 2021	Sept. 29, 2021
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and

2-BUS approves the following related services vendors for the 2021-2022 School Year.

2021-2022 SY

Students	Related Services	Service Provider	Total	Rate
Various Students	Job Coaching/Development	Our House	\$17,800	\$54 - hourly
Various Students	Bilingual Evaluations	Learning Tree	5,000	\$800 - Evaluation

and

3-BUS approves the following theater vendors:

Name	Title	Stipend To Be Paid From Proceeds
Morgan Knight	Drama Club/Fall Play-Director	\$3,000
Joanne Sprague	Fall Play-Costume Designer	500

and

4-BUS approves Professional Services for EnviroVision Consultants, Inc to perform lead testing services at the estimated cost of \$10,998.40. Funds will be withdrawn from the Operating Account.

and

5-BUS approves the release of Maintenance Reserve Funds for Professional Services for a Facility Condition Assessment and Preventive Maintenance Schedule creation by Dude Solutions, Inc. for \$81,834.06.

and

6-BUS approves the following resolution appointing Bond Counsel:

WHEREAS, there exists a need for specialized legal services in connection with the capital program and the authorization and issuance of obligations of The Board of Education of the Scotch Plains-Fanwood School District in the County of Union (the "Board"), a body corporate of the State of New Jersey, including the preparation and review of procedures in connection with such obligations and the

rendering of approving legal opinions acceptable to the financial community in connection therewith; and

WHEREAS, such special legal services can be provided only by a recognized law firm, and the law firm of Wilentz, Goldman & Spitzer, P.A., Woodbridge, New Jersey is so recognized by the financial community; and

WHEREAS, funds are or will be available for this purpose.

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE SCOTCH PLAINS-FANWOOD SCHOOL DISTRICT IN THE COUNTY OF UNION, NEW JERSEY AS FOLLOWS:

1. The law firm of Wilentz, Goldman & Spitzer, P.A., Woodbridge, New Jersey is hereby retained to provide specialized bond counsel legal services necessary in connection with the capital program and the authorization and the issuance of obligations by the Board.
2. The Board President and the Board Secretary are hereby authorized to execute a Bond Services Contract (the “Contract”).
3. The Contract is awarded without competitive bidding and as a “Professional Service” in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-5(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.
4. A copy of this resolution as well as the Contract shall be placed on file with the Secretary of the Board. The publication required pursuant to Section 5(a)(1) of the School Public Contracts Law, N.J.S.A. 18A:-1 et seq. is hereby authorized.

and

7-BUS approves the Morris County Cooperative Pricing Council Renewal:

WHEREAS, the Morris County Cooperative Pricing Council (“MCCPC”) was created in 1974 to conduct a voluntary cooperative pricing system with municipalities, boards of educations, and other public bodies located in the Count of Morris and adjoining counties; and

WHEREAS, the purpose of the MCCPC is to provide substantial savings on various goods and services to its members through the cooperative public bidding process; and

WHEREAS, the Scotch Plains-Fanwood Public Schools desire to enter into an Agreement with the MCCPC, which is administered by Randolph Township as Lead Agency, to renew its membership in the MCCPC for the period of October 1, 2021 through September 30, 2026.

BE IT RESOLVED, by The Scotch Plains-Fanwood Public Schools, County of Union, State of New Jersey as follows:

1. The Board of Education of the Scotch Plains-Fanwood Public Schools hereby authorizes the execution of an Agreement with the Morris County Cooperative Pricing Council by the Township of Randolph as Lead Agency dated October 1, 2016, pursuant to N.J.S.A. 40A:11-11(5). Said Agreement is for renewal of membership in the MCCPC for a five (5) year period from October 1, 2021, through September 30, 2026.
2. The Scotch Plains-Fanwood Public Schools Business Administrator is hereby directed to submit a copy of this adopted Resolution, along with an executed Agreement, to Randolph Township as Lead Agency to the MCCPC.
3. It is agreed each member shall pay to the Lead Agency an annual fee \$1,250 as their estimated prorated share of the administrative expenses.
3. This Resolution shall take effect immediately upon final passage according to law.
4. All appropriate Scotch Plains-Fanwood Public Schools officials are authorized and directed to perform all required acts to affect the purpose of this Resolution.

and

8-BUS approves the following resolution:

WHEREAS, there exists a need for negotiating services, and,

WHEREAS, the Public School Contracts Law (NJSA 18A:18A-1 et seq) requires that the Resolution authorizing the award of contracts for “Professional Services” without competitive bids must be adopted publicly,

NOW THEREFORE BE IT RESOLVED by the Scotch Plains-Fanwood Board of education as follows:

1. The President and Board Secretary are hereby directed to execute an agreement with Florio Perrucci Steinhardt Cappelli Tipton & Taylor, LLC for Lester Taylor, Esq. to serve as Legal Counsel the 2021-2022 school year at the rate of \$175 per hour with an estimated annual consulting fee of \$30,000.
2. This contract is awarded without competitive bidding as a “Professional Service” under the provisions of the Public School contracts Law.

and

9-BUS acknowledges receipt of Board Secretary’s Reports, Treasurer of School Funds Reports, and Budget Adjustments:

Pursuant to N.J.A.C. 6A:23A-16.10(c), the Board Secretary certifies that as of August 31, 2021, no line item account has encumbrances and expenditures

which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(a); and that pursuant to N.J.A.C. 6A:23A-16.10(c), the Scotch Plains-Fanwood Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports, certifies that no major account or fund has been overexpended in violation of N.J.A.C. 6A:23A-16.10(b). Therefore, Be It Resolved that the Board of Education approves receipt of Budget Transfers, the Board Secretary's Report and the Treasurer of School Monies Report for the month ending August 31, 2021.

and

10-BUS acknowledges receipt of the following disbursement listings dated August 31, 2021:

- Creative Summer Workshop
- Cafeteria
- Payroll Agency Account
- Petty Cash
- Music Account
- Athletic Account
- Elementary Student Activity
- Park and Terrill Middle Student Activity
- High School Student Activity

and

11-BUS approves bills for the periods of August 20, 2021 through September 24, 2021 in the amount of \$3,795,446.71

and

12-BUS approves Environmental Safety Management Corporation (ESMCorp) Professional Services during the SY2021-2022 period:

- Quarterly (4) Indoor Air Quality Monitoring for indicators of fresh air supply, combustion by-products, volatile organic compounds, temperature, and humidity at each of the eight schools to ensure adequate ventilation and acceptable indoor air quality as part of the return to in-person learning.
- COVID-19 Consultation as authorized
- Data Analysis and report preparation for all assessments.

Fees are based on the hourly rate of \$195 per hour for all support including site inspections, monitoring, sampling, etc. plus costs of laboratory analysis, etc. for a total amount not to exceed \$35,000. Funds will be withdrawn from the Operating Account.

Board Policies

1-POL Motion by Ms. Winkler, seconded by Ms. Brody, that the Board of Education approves the second reading and adoption of the following board policy on September 29, 2021:

Policy 1648.11 The Road Forward

Carried 7-0-0

Other Board Business

Liaison Report:

GSCS Report by Ms. Bauer - Wonderful speaker, Dr. Lillie Edwards, from Drew University, spoke about inclusive K-12 curriculum.

Motion by Ms. Winkler, seconded by Ms. Williams, that the Board of Education:

3-OB adopts the following Resolution for Week of Respect - October 4 – 8, 2021:

WHEREAS, the Anti-Bullying Bill of Rights, P.L. 2010, c.122, was approved by the New Jersey Legislature in November 2010 and signed into law by Governor Chris Christie in January 2011; and

WHEREAS, the statute is intended to protect students from harassment and intimidation that would substantially interfere with their education; and

WHEREAS, in a 2009 survey by the National Centers for Disease Control, one in five New Jersey students indicated they had been the subject of bullying on school grounds during the previous year; and

WHEREAS, the Anti-Bullying Bill of Rights places expanded responsibilities on teachers, school administrators and board of education to protect students from incidents of bullying, harassment and intimidation; and

WHEREAS, the Anti-Bullying Bill of rights designates the week beginning with the first Monday in October as “Week of Respect” throughout New Jersey; and

WHEREAS, the law directs school districts to observe the “Week of Respect” through age-appropriate instruction in accordance with New Jersey’s core curriculum content standards; and

WHEREAS, the Scotch Plains-Fanwood Board of Education recognizes the harmful impact of harassment and bullying on children and is committed to providing all of its students with a safe and secure learning environment free from intimidation; and

WHEREAS, the Scotch Plains-Fanwood Board of Education supports the intent of the Anti-Bullying Bill of Rights to protect our children, as well as the goal of previous law to enhance training and instruction to prevent harassment, intimidation and bullying.

NOW, THEREFORE, BE IT RESOLVED that the Scotch Plains-Fanwood board of Education declares October 4-8, 2021 as a “Week of Respect” in all district schools, and

BE IT FURTHER RESOLVED that the Week of Respect will be part of the Scotch Plains-Fanwood Public Schools’ ongoing efforts to foster respect among students and staff for the diverse cultures and personalities represented in our neighborhoods and school community, and

BE IT FURTHER RESOLVED that copies of this resolution be sent to Governor Phil Murphy, State Senator Nicholas P. Scutari, Assembly Representatives Linda S. Carter and James J. Kennedy, the New Jersey School Boards Association and the Union County School Boards Association.

and

4-OBB adopts the following resolution for School Violence Awareness Week - October 18-22, 2021:

WHEREAS, the Scotch Plains-Fanwood Board of Education encourages awareness and promotes education on effective methods to reduce and prevent youth violence, and recognize warning signs, and raise awareness of school safety and security issues and provide information that parents, community members, and educators can utilize to make schools safer and more secure, and

WHEREAS, district schools shall observe this week by organizing activities to prevent school violence including, but not limited to, age-appropriate opportunities for student discussion on conflict resolution, issues of student diversity, and tolerance.

NOW, THEREFORE, BE IT RESOLVED that the Scotch Plains-Fanwood Board of Education proclaims the week of October 18-22, 2021 as School Violence Awareness Week.

and

5-0BB approves the following National Principals Month (October) Resolution:

WHEREAS, the Scotch Plains-Fanwood Board of Education has declared the month of October 2021 as “National Principals Month” in coordination with the efforts of the National Association of Elementary School Principals, the American Federation of School Administrators, and the National Association of Secondary School Principals, working with the U.S. Congress, to designate “National Principals Month” and resolutions thereof;

WHEREAS, the vision, dedication, and determination of a principal provides the leading force behind any school reform effort, especially we are still coping with COVID19;

WHEREAS, principals are expected to be educational visionaries, instructional leaders, assessment experts, disciplinarians, community builders, public relations experts, budget analysts, facility managers, special programs administrators, and guardians of various legal, contractual, and policy mandates and initiatives, as well as committed to the education and development of young people, the most valuable resource;

WHEREAS, principals will play a vital role in successful implementation of the Every Student Succeeds Act (ESSA);

WHEREAS, principals set the academic tone for their schools and work collaboratively with teachers to develop and maintain high curriculum standards, develop mission statements, and set performance goals and objectives for schools to achieve educational excellence;

WHEREAS, the Scotch Plains-Fanwood Board of Education honors such exemplary elementary public, private, and independent school leaders committed to serving students from pre-kindergarten to grade eight (pre-K–8) in their profession;

WHEREAS, the Scotch Plains-Fanwood Board of recognizes outstanding middle level and high school principals who have succeeded in providing high-quality learning opportunities for students, as well as their commendable contributions to the profession;

WHEREAS, to honor and recognize the contribution of all school principals and assistant principals at all grade levels to the success of students in New Jersey elementary and secondary schools; and to encourage residents of New Jersey to observe “National Principals Month” with appropriate ceremonies and activities that promote awareness of school leadership’s role in ensuring that every child has access to a high-quality education.

NOW, THEREFORE, BE IT RESOLVED, in honor of the service of all elementary, middle level, and high school principals, and to recognize the importance of their school leadership so that every child has access to a

high-quality education, the month of October 2021, is hereby designated in the State of New Jersey to be “National Principals Month,” and the Scotch Plains-Fanwood Board of Education is especially proud to celebrate with our school principals Dr. David Heisey, Dr. Jocelyn Dumaresq, Dr. Kevin Holloway, Mr. Scott Bortnick, Dr. Karen Wetherell, Mrs. Colleen Haubert, Dr. Sasha Slocum, and Mr. Justin Fiory and commend their continued school leadership accomplishments.

and

6-OBB approves the following Tenured Teachers, Administrators and Support Staff Resolution wording:

WHEREAS, the Mission of the Scotch Plains-Fanwood Public Schools is to educate and empower our community of individual learners to be successful citizens of the world; and,

WHEREAS, the Scotch Plains-Fanwood Board of Education will always expect exceptional performance by staff, will always hire only the most qualified candidates, and will promote the maximum performance and achievement of every student and staff member; and,

WHEREAS, the following teachers, administrators and support staff are deserving of receiving tenure in the Scotch Plains-Fanwood Public Schools this year:

NOW THEREFORE BE IT RESOLVED that the Scotch Plains-Fanwood Board of Education recognizes and congratulates these newly tenured teachers, administrators and support staff; and offers our support and best wishes as they continue to diligently work with our students and their peers in the Scotch Plains-Fanwood Public Schools.

Carried 7-0-0

Motion by Ms. Brody, seconded by Mrs. Boroff, that the Board of Education approves the following Minutes:

1. September 1, 2021 - Regular Board Meeting - Executive Session
2. September 1, 2021 - Regular Board Meeting

Carried 7-0-0

The meeting was open for comments at 9:30 p.m.

- Amanda Hudes, SP School lunch would be good to have a gluten free option; likes the idea of French class learning about areas outside of France; body language class would be very educational; wants clarification on COVID testing; suggestions regarding the Strategic Planning sessions.
- Timothy Mehl, SP Would like to try to explain the discomfort in many members of the community regarding outspoken public statements; Most people do support racial discussions even though they may not support Dr. Joshi; Congratulates the renaming of Park Middle School; People have moved here for an inclusive community.
- Camy Trepca, FW Right now everyone is against everyone and passionate about their beliefs; character is above race and skin color; family discussions with her children do not involve skin color, just the kindness of the people mentioned in the discussion; do not set up kids to fight, look at the kindness involved.
- Gina Berry, FW Strategic Planning, small groups could be longer; Supports the district and its teachings and making sure children are treated equally in the classroom; Racism exists in the SPF community and needs to stop - may not all agree but should respect other viewpoints.
- Linda Gonzalez, SP Thank you to staff and acknowledging Hispanic Heritage Month; Encouraged after Strategic Planning; My son was called a racial slur in the classroom last week, no child should be called names and have to feel hate just because of skin color, it has to stop.
- Natasha Wilson, FW Supports Dr. Joshi and staff being trained and signed up for the October 6 Session with Dr. Joshi; Excited about renaming Park Middle School.

Public Comments ended at 9:53 p.m.

Good of the Order

- Mrs. Boroff This is her third Strategic Planning Meeting and she encourages parents to participate and come for all three sessions, not just the first one. It is an amazing process having all in the community gather and lend their voices collectively.
- Ms. Bauer Commented on the success of the Girls Tennis Team especially Diya Nainwal's impressive performances.

Ms. Williams Excited about the renaming of Park and thank you for all the positive comments. Is proud of the community and activities being planned for November 11th are going to be amazing.

Dr. Mast First weekend of the Band Festival was this past weekend under the lights. Durand Thomas reported on the smiles on the faces of the students and parents. He was very proud of the school and community. In addition, Wayne Mallette commented that nine schools participated in the event. SPF students played a larger role in the event this year that made it particularly special. Also, encouraged people to come see Dr. Joshi. The information hopefully will bring everyone together and the message is understanding people from all different backgrounds. It is important to continue conversations and still talk with one another.

Motion by Ms. Williams, seconded by Ms. Winkler at 10.00 p.m., that the Board of Education adjourns.

Carried 7-0-0



Christopher Jones
Board Secretary/Business Administrator